

# Co-operative Assistance Network Limited

## Pensions Policy

CAN will use NEST Ethical Fund as its pensions provider.

CAN will pay the statutory minimum percentage contributions only.

Pension contributions and access to the scheme will apply to all even if the gross wage is under the statutory minimum.

CAN contributions will be based on gross salary prior to childcare voucher salary sacrifice deduction.

CAN will pay the same percentage contribution even if the worker opts to contribute extra.

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Responsible Department: Finance

Implementation Date: 07 December 2018

Review period: 5 years

Next review due: 31 May 2022

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Agreed at Directors Meetings of 30 December 2015 and 15 April 2016

Passed with amendment at Members Meeting of 07 December 2018